

WAC 296-307-024 How does an employer apply for a variance? (1)

If you find that it is impractical for you to comply with specific requirements of this standard, we may permit a variation from the requirements. However, you must still provide equal protection by substitute means and comply with the requirements of chapter 49.17 RCW and chapter 296-350 WAC, variances.

(2) On the variance application you must certify that you have posted a copy of the written application in a place reasonably accessible to your employees. You must also mail a copy of the application to any authorized employee representative. The notice must advise employees of their right to request us to conduct a hearing on the variance application. You must notify employees before you apply.

Note: To request a permanent or temporary variance, you may write to: Department of Labor and Industries, WISHA Services, P.O. Box 44648, Olympia, WA 98504-4648. We will mail you an application form and instruction sheet. We will also send a copy of chapter 296-350 WAC, Variances, if you request it.

[Statutory Authority: RCW 49.17.040. WSR 98-24-096, § 296-307-024, filed 12/1/98, effective 3/1/99. WSR 97-09-013, recodified as § 296-307-024, filed 4/7/97, effective 4/7/97. Statutory Authority: RCW 49.17.040, [49.17.]050 and [49.17.]060. WSR 96-22-048, § 296-306A-024, filed 10/31/96, effective 12/1/96.]